### Stewart County School System

Lumpkin, Georgia

Leadership Team

STRATEGIC PLAN
2017-2020

### The Strategic Plan

### Mission:

To provide a quality education to all students

### Vision:

To become one of the highest performing school districts in the State of Georgia

### Beliefs:

- 1. Education is critically important to each student's future.
- 2. High academic and behavioral expectations generate positive results.
- 3. A challenging curriculum will result in our students exceeding state and national standards.
- 4. Discipline is essential for the existence of an appropriate learning environment. Each student has choices and is responsible for the consequences of his or her actions.
- 5. A qualified, professional, and well-trained staff is the foundation of the Stewart County School System.
- 6. Parental/guardian involvement is critical to every child's educational success.

#### Motto:

"Building the Future, One Child at a Time"

### Stewart County School System

## Strategic Goals

- 1. Increase academic achievement for all students.
- 2. Provide students and staff with a safe and caring school environment.
- 3. Recruit, retain, and support effective administrators, teachers, and staff.
- 4. Meet the continuing and changing demand for essential information through technological systems and processes that support effective performance and desired results.

Increase academic achievement for all students

Action Step 1.1:
Use/share latest results to revise curriculum maps
Incorporate real life and virtual experiences

Action Step 1.2: Select/Develop assessments to determine proficiency and share results

Action Step 1.3: Monitor progress and share results with stakeholders

Action Step 1.4:
Adjust instruction and provide intervention to meet students' needs

Action Step 1.5: Students complete TKES survey twice a year

Provide students and staff with a safe and caring school environment

**Action Step 2.1:** 

Clearly communicate expectations to the community regarding school visitation

Action Step 2.2:
Decrease discipline issues by implementing PBIS

Action Step 2.3:
Provide drug education for staff and students

Recruit, retain, and support effective administrators, teachers, and staff

**Action Step 3.1:** 

Create a comprehensive induction plan to include the mentoring of new teachers (and new to the system)

Action Step 3.2:

Principals will create a building level incentive plan

Action Step 3.3:

Create proposal to board for signing bonuses for hard to recruit positions

Action Step 3.4:

Provide ongoing professional learning based on individual needs

Meet the continuing and changing demand for essential information through technological systems and processes that support effective performance and desired results

**Action Step 4.1:** 

Schedule annual training on how to use technology in the classroom

**Action Step 4.2:** 

Hire an instructional technology person

**Action Step 4.3:** 

Conduct annual needs assessment

Action Step 4.4

Purchase additional technology to meet the needs of the students

**Action Step 4.5** 

Expose students to careers in the area of technology

## Stewart County School System P.O. Box 547 – 7168 Green Grove Road Lumpkin, Georgia 31815 Telephone: (229) 838-4329 – Fax: (229) 838-6984

The Stewart County School System is fully accredited by the NCA Commission on Accreditation and School Improvement, the Northwest Accreditation Commission, and the SACS Commission on Accreditation and School Improvement.

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Valid Through Date June 30, 2022